TEARS	State Base	Above Base	Current Saltillo Pay Scale
0	\$33,660.00	\$4,850.00	\$38,510.00
1	\$34,390.00	\$4,850.00	\$39,240.00
2	\$35,100.00	\$4,850.00	\$39,950.00
3	\$35,830.00	\$4,850.00	\$40,680.00
4	\$37,350.00	\$4,850.00	\$42,200.00
5	\$38,880.00	\$4,850.00	\$43,730.00
6	\$40,410.00	\$4,850.00	\$45,260.00
7	\$41,830.00	\$4,850.00	\$46,680.00
8	\$43,170.00	\$4,850.00	\$48,020.00
9	\$44,440.00	\$4,850.00	\$49,290.00
10	\$45,630.00	\$4,850.00	\$50,480.00
11	\$46,770.00	\$4,850.00	\$51,620.00
12	\$47,850.00	\$4,850.00	\$52,700.00
13	\$48,850.00	\$4,850.00	\$53,700.00
14	\$49,810.00	\$4,850.00	\$54,660.00
15	\$50,710.00	\$4,850.00	\$55,560.00
16	\$51,570.00	\$4,850.00	\$56,420.00
17	\$52,370.00	\$4,850.00	\$57,220.00
18	\$53,140.00	\$4,850.00	\$57,990.00
19	\$53,860.00	\$4,850.00	\$58,710.00
20	\$54,540.00	\$4,850.00	\$59,390.00
21	\$55,040.00	\$4,850.00	\$59,890.00
22	\$55,540.00	\$4,850.00	\$60,390.00
23	\$56,040.00	\$4,850.00	\$60,890.00
24	\$56,540.00	\$4,850.00	\$61,390.00
25	\$57,040.00	\$4,850.00	\$61,890.00
26	\$57,540.00	\$4,850.00	\$62,390.00
27	\$58,040.00	\$4,850.00	\$62,890.00
28	\$58,540.00	\$4,850.00	\$63,390.00
29	\$59,040.00	\$4,850.00	\$63,890.00
30	\$59,540.00	\$4,850.00	\$64,390.00